## **Environmental Policy**

Elmdene International Ltd, based at Portsmouth in the UK, recognises its wider social and environmental responsibilities both in our operating practices and in the influence we can bring as a leading design and manufacturer of ancillary products for the Fire and Security Industries.

Our aim is to provide our customers with an excellent product and service whilst looking to reduce our impact on the environment.

As such, Elmdene has invested in a management programme to regularly review, monitor and continually improve its operational policy, procedures and systems where they have a significant impact on the environment. This includes ensuring we meet all our legal and other contractual obligations.

Elmdene has also implemented necessary operational controls, where reasonably practicable, to control and prevent pollution.

Considering our significant impacts on the environment, Elmdene has set the following environmental aims:

- To ensure all Elmdene staff, visitors and suppliers are made aware of how their activities impact the environment and how the impact can be minimised by their actions
- To implement procedures company-wide to reduce paper wastage, and where paper wastage occurs to re-cycle accordingly
- To minimise and recycle all major waste streams, where appropriate.
- · To minimise energy consumption used in our operations
- To minimise noise pollution in the testing of our audible warning devices

These aims will be monitored at senior management level and improvement actions taken where necessary.

By reading this policy we hope you do all that you can to support us in our journey to protect the environment

Sharon Ramsay General Manager

